Do you want to get paid to change the world?

Lighthouse International - an Acton Academy is now hiring!

Position: Explorer (elementary) Studio Guide

Start Date: August 1, 2023

Lighthouse International, founded in 2019, is an independent affiliate of the Acton Academy, a celebrated network of learner-driven micro-schools, and the fastest-growing independent school network in the world. We combine Montessori elements with Socratic guiding, experiential quests, and adaptive technology. Underlying our method is an application of the Hero's Journey, creating a lively learning environment that feels more like an adventure than school.

What is Acton Academy?

At Acton Academy, we believe children are on a journey—what we call the hero's journey—to discover their calling. As part of this journey, children ask themselves: "Who am I? Where am I going? How do my passions and talents connect with the world around me? How can I serve a great need and one day change the world?"

We have mixed-aged classrooms called studios with a self-paced learning design as opposed to grade levels and public exhibitions of learning as opposed to test scores and report cards. In all areas of Acton, our learners are empowered to be in the driver's seat of their education.

Job Type: One full-time **OR** an AM position and a PM position are available working with a mixed-aged studio (7-12).

Details:

Salary: \$20k-30k commensurate with experience, distributed over 12 months.

Preferred Qualifications:

- Experience with mixed-aged groups of children
- Experience planning/facilitating online, experiential, and/or real-world learning
- Deeply curious with a lifelong love of learning
- Proven excellence in written and oral communication skills
- Deeply respect children & their ability to learn without heavy adult intervention
- Warm-hearted, tough-minded and even-keeled
- Flexible problem-solver, innovative, entrepreneurial
- Quick learner, independent worker, needs little direct guidance
- Enjoys creating, experimenting, improving, and excelling
- Ability to build/maintain a strong culture of self-directed learning
- Must pass an employment background check
- Demonstrates respect for diversity and passion for global citizenship
- Passionate about disrupting traditional education

GUIDE Position Responsibilities:

- Affirm students, holding them accountable to their promises and commitment to deliver "the best work they can do" as they discover and pursue their calling on their Hero's Journey
- Create meaningful exhibitions, ceremonies/rites of passage, and celebrations that reinforce the rules of engagement, covenants, and the Hero's Journey (including field trips, camping trips, etc)
- Launch and facilitate Socratic discussions
- Serve as a drop-off and pick-up greeter until learners create a greeter system
- Daily/weekly/yearly planning, evaluating, and refining the existing curricula as well as designing/experimenting with new quests, tools, and approaches
- Prepare all quest challenges and materials prior to each session
- Prepare an inspiring learning environment with clear expectations and world-class examples that set learners up for success
- Observe each child's progress, guiding learners in setting goals, tracking completion, and creating portfolios of best work
- Model (verbally and in actions) independence, self-reflection, the decision-making process, upholding promises, and being open about your Hero's Journey
- Monitor and address the health of the studio culture.
- Turn processes and procedures over to learners as quickly as can be done to excellence
- Never answer questions, employing the Socratic method at all times (guiding learners to find or create the answers themselves)
- Communicate session and weekly updates and pictures with families through our preferred messaging and social media platforms

Sound like a good fit?

Please explore our website: https://www.mylighthouseinternational.org/index.html, then submit your resume and cover letter (outline how your skills/experience meet the qualifications of the position, how the position is part of your own hero's journey, and how you heard about this opportunity) to erivas@mylighthouseinternational.org