

Do you want to get paid to change the world?

Lighthouse International - an Acton Academy is now hiring!

Position: Spark Studio Guide (early elementary)

Start Date: August 1, 2023

Lighthouse International, founded in 2019, is an independent affiliate of the Acton Academy, a celebrated network of learner-driven micro-schools, and the fastest-growing independent school network in the world. We combine Montessori elements with Socratic guiding, experiential quests, and adaptive technology. Underlying our method is an application of the Hero's Journey, creating a lively learning environment that feels more like an adventure than school.

What is Acton Academy?

At Acton Academy, we believe children are on a journey—what we call the hero's journey—to discover their calling. As part of this journey, children ask themselves: "Who am I? Where am I going? How do my passions and talents connect with the world around me? How can I serve a great need and one day change the world?"

We have mixed-aged classrooms called studios with a self-paced learning design as opposed to grade levels and public exhibitions of learning as opposed to test scores and report cards. In all areas of Acton, our learners are empowered to be in the driver's seat of their education.

Spark Studio

Like Maria Montessori, we believe even the youngest children have important work to do, even if the work is imaginary play or working together with wood scraps, ladders, and old tires to build a castle.

The Spark Studio is best imagined as a garden where learners (ages 5-7) embrace Montessori work and outdoor Spark Play to learn real-life skills and develop the independence, focus, and kindness needed to enter the LIA Explorer Studio — each prepared to discover a calling that will change the world.

Studio Leadership

We take the original principles of Montessori even further by making the top priority of a Spark Guide to equip older and ready Spark learners to take over studio leadership tasks as soon as possible by offering examples, a rubric, and a recipe for each skill — mirroring the Montessori method of a Guide showing a lesson so the child can do it alone.

Job Type: One full-time position is available

Details:

Salary: \$25k-30k commensurate with experience

Qualifications:

- Montessori training/certification (early childhood / elementary) preferred
- Experience managing mixed-aged groups of children
- Deeply curious with a lifelong love of learning
- Proven excellence in written and oral communication skills
- Deeply respect children & their ability to learn without heavy adult intervention
- Warm-hearted, tough-minded and even-keeled
- Flexible problem-solver, innovative, entrepreneurial
- Quick learner, independent worker, needs little direct guidance
- Enjoys creating, experimenting, improving, and excelling
- Ability to build/maintain a strong culture of self-directed learning
- Demonstrates respect for diversity and passion for global citizenship
- Passionate about disrupting traditional education
- Enjoy the outdoors
- Must pass an employment background check

GUIDE Position Responsibilities:

- Affirm learners, hold them accountable to their promises, doing “the best work they can do” as they discover and pursue their calling
- Create meaningful exhibitions, ceremonies/rites of passage, and celebrations that reinforce the rules of engagement, promises, and the Hero’s Journey
- Launch and facilitate age-appropriate Socratic discussions
- Serve as a drop-off and pick-up greeter
- Daily/weekly/session/yearly planning, evaluating, and refining of the existing curricula
- Prepare an inspiring learning environment with appropriate resources
- Observe each learner’s progress in planning, doing, reflecting
- Model (verbally and in actions) independence, self-reflection, self-regulation, the decision-making process, upholding promises, and being open about your Hero’s Journey
- Use Montessori modeling of how to respectfully use Spark resources
- Never answer questions, employing Socratic questioning techniques
- Turn over morning greeting, circle time, peace table facilitation, and afternoon clean up to learners as quickly as can be done to excellence.
- Communicate daily/weekly updates and pictures with families through our preferred platforms and social media accounts
- Advance recruitment for right-fit families to expand the Spark studio

Sound like a good fit for your instructional style?

Please explore our website: <https://www.mylighthouseinternational.org/index.html>, then submit your resume and cover letter (outlining how your skills and experience meet the qualifications of the position, how the position is part of your own hero’s journey, and how you heard about this opportunity) to erivas@mylighthouseinternational.org